Our Service Motivation Australia International Aid Organisations

HISTORY

<u>Kylie Mines</u> started work for the UK based international development organisation the <u>Motivation Charitable Trust</u> in 1993 in Cambodia. After 15 years as an Occupational Therapist and Project Manager with Motivation, Kylie founded Motivation Australia with the support of the UK organisation. Motivation Australia was registered as an incorporated association (in South Australia) in February 2007. We have drawn on Motivation's depth of knowledge and experience in the niche sector of 'wheelchair provision in less resourced settings'; and have carried forward and further developed Motivation's approaches for the Asia Pacific region. We are one of few development organisations working within the mobility device sector globally; and the only development organisation working in the Pacific Region with specialist expertise in this field. We are an independent organisation with a partnership agreement and shared goals with <u>Motivation Charitable Trust</u>.

Starting with our Strategic Plan 2014-18 and through the process of writing the "National Guidelines on the Provision of Assistive Technology in Papua New Guinea" with stakeholders in PNG, Motivation Australia has started to expand our focus to include a broader range of Assistive Technology. A major milestone in 2016 was the beginning of lower limb Prosthetics and Orthotics services by our Samoan partner the National Health Service. This wider horizontal scope, feels like a logical step for the Pacific region and at this stage of our development.

GOVERNANCE

Motivation Australia is managed by the CEO, and governed by a Board of Governors consisting of seven Board Members including the CEO (see below). The Board meets quarterly; and between meetings there are frequent interactions between the CEO and Members of the Board.

Motivation Australia is a registered charity and a proud member of the <u>Australian Council for</u> <u>International Development (ACFID)</u> and a signatory to the ACFID Code of Conduct. The Code requires members to meet high standards of corporate governance, public accountability and financial management. More information about the ACFID Code of Conduct including the Code complaints handling process can be obtained from Motivation Australia or from ACFID at: www.acfid.asn.au or by emailing: <u>code@acfid.asn.au</u>.

Motivation Australia is a secular organisation and chooses not to engage in non-aid and development activities such as welfare activities, evangelism or partisan politics.

Motivation Australia is an equal opportunity employer and will provide equality in employment for all people employed or seeking employment. To register your interest in joining the Motivation Australia team, please contact our Office Manager, Kate Shortt.

Motivation Australia also has a process for handling complaints which may be initiated by contacting either the Motivation Australia CEO: kyliemines@motivation.org.au or the Motivation Australia Board of Governors Chairperson: lloyd@tech4life.com.au. You can download a copy of our complaints handling policy on our MA policies page.

Our Rules of Association, Annual Reports and Published Financial Statements are all available on our resources page.

Some of Motivation Australia's policies can be read and downloaded from our MA policies page.

Motivation Australia Development Organisation Inc. is an incorporated association in South Australia (A39386). Our ABN is: 55 935 512 893